

Stemgedrag 2024  
DD Equity Fund



Amsterdam, januari 2025

## Stemgedrag DD Equity Fund 2024

DD Equity Fund is een wereldwijd aandelenfonds dat belegt in een gespreide portefeuille van ondernemingen die vooroplopen op het gebied van verduurzaming.

### Uitgangspunten

DoubleDividend Management B.V. (hierna: DoubleDividend) ziet het als haar fiduciaire plicht de belangen van de participanten van DD Equity Fund te vertegenwoordigen bij de ondernemingen waarin wordt belegd. DoubleDividend oefent als beheerder van DD Equity Fund de zeggenschapsrechten en andere aan de aandelen verbonden rechten op een geïnformeerde manier uit en heeft hiertoe dit stembeleid opgesteld.

- Het stemrecht is een belangrijk onderdeel van een goed werkend corporate governance systeem. Daarom gebruikt DD Equity Fund dit recht in beginsel bij alle ondernemingen waarin wordt belegd.
- DD Equity Fund leent geen aandelen uit, waardoor het te allen tijde over haar stemrecht beschikt.
- De manier waarop wordt gestemd hangt samen met de kosten, die per land sterk verschillen, en het belang van fysieke aanwezigheid. Afhankelijk van de gemaakte afweging kan een steminstructie worden gegeven aan een derde partij, wordt op afstand gestemd (zelf op via elektronisch platform) of is DoubleDividend zelf aanwezig bij de algemene vergadering van de onderneming om het stemrecht uit te oefenen.
- In het algemeen worden alle agendapunten beoordeeld in het licht van het belang van DD Equity Fund en haar participanten en in lijn met de beleggingsfilosofie.
- DoubleDividend heeft haar stembeleid gepubliceerd op haar website.

In de bijlage van deze rapportage is het feitelijk stemgedrag per agendapunt van elke aandeelhoudersvergadering waarin DoubleDividend namens DD Equity Fund haar stem uitbrengt opgenomen.

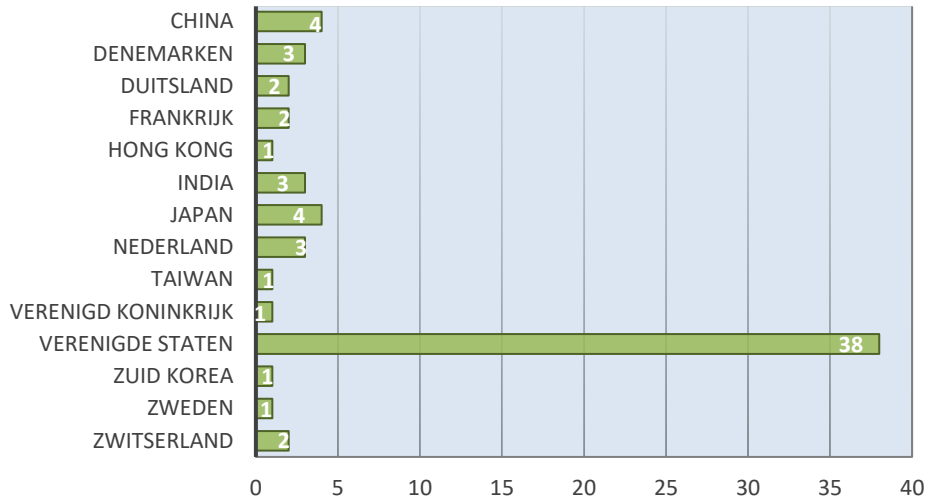
### Aantal aandeelhoudersvergaderingen

In 2024 heeft DD Equity Fund op 66 vergaderingen van aandeelhouders gestemd. Er zijn in 2024 geen aandeelhoudersvergaderingen bezocht. De belangrijkste reden hiervoor was dat de te verwachte meerwaarde van het bijwonen van de vergadering niet opwoog tegen de te maken kosten. Op deze vergaderingen is op afstand gestemd.

### Aandeelhoudersvergaderingen per land

Het aantal vergaderingen per land is opgenomen in de volgende grafiek.

Grafiek 1: Aandeelhoudersvergaderingen per land

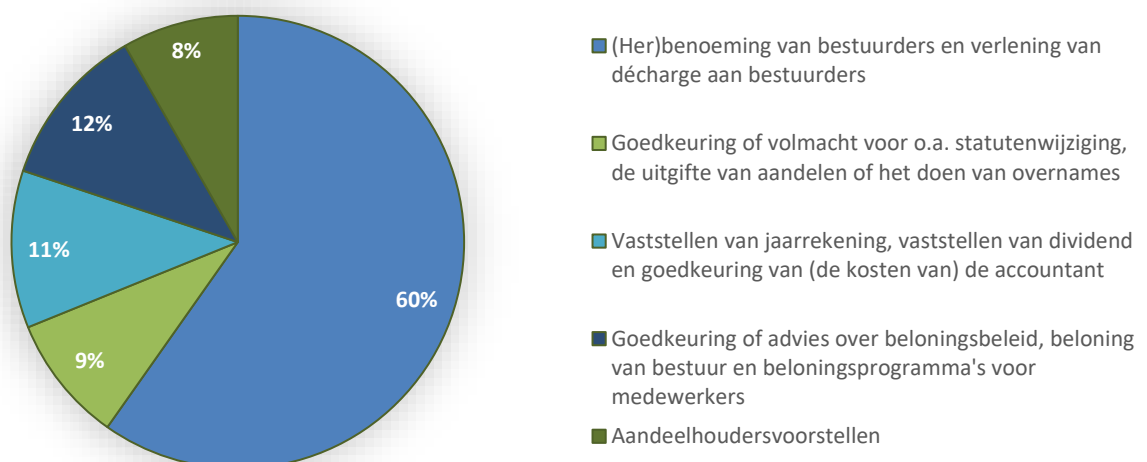


Bron: DoubleDividend

### Agendapunten die aan bod zijn gekomen

De meeste agendapunten betreffen de (her)benoeming van bestuurders en het verlenen van décharge aan bestuurders (60%). Dit is omdat elke (her)benoeming van een bestuurder veelal een apart agendapunt betreft. Daarnaast werd door het management goedkeuring of een volmacht van de aandeelhouders gevraagd voor onder meer statutenwijzigingen, de uitgifte van aandelen of het doen van overnames 9%, 11% van de agendapunten betrof de vaststelling van de jaarrekening, het vaststellen van het dividend of winstbestemming en de goedkeuring van (de kosten van) de accountant. Goedkeuring of advies over het beloningsbeleid betrof 12%. Daarnaast hebben aandeelhouders zelf een aantal agendavoorstellen gedaan voor onder andere verbetering op het gebied van corporate governance en sociaal vlak van de onderneming (8%).

Grafiek 2 : Verdeling van agendapunten



Bron: DoubleDividend, Broadridge Proxy Edge

### Stemgedrag op de verschillende agendapunten

Bij het bepalen van het stemgedrag houdt DoubleDividend rekening met de specifieke context en de markten waarin de onderneming zich bevindt. De uitoefening van het stemrecht vindt plaats in overeenstemming met de beleggingsdoelstellingen en het beleggingsbeleid van DD Equity Fund. DoubleDividend stemt op de voorstellen van het bestuur en eventueel de aandeelhouders, op basis van eigen onderzoek. De agendapunten van de aandeelhoudersvergaderingen zijn beoordeeld in het belang van het fonds en haar participanten. Dit heeft geleid tot het volgende stemgedrag op de verschillende onderwerpen.

**Tabel 1: Stemgedrag agendapunten**

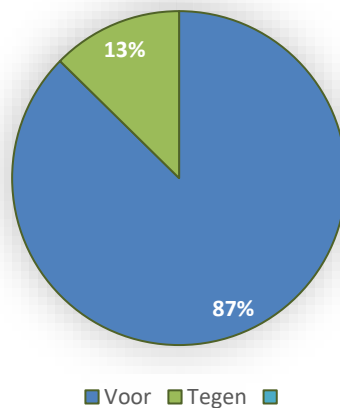
Type onderwerpen	Aantal	Tegen (%)	Voor (%)	Onthouden (%)
(Her)benoeming van bestuurders en verlening van décharge aan bestuurders	526	10%	90%	0%
Goedkeuring of volmacht voor o.a. statutenwijziging, de uitgifte van aandelen of het doen van overnames	80	3%	98%	0%
Vaststellen van jaarrekening, vaststellen van dividend en goedkeuring van (de kosten van) de accountant	99	0%	100%	0%
Goedkeuring of advies over beloningsbeleid, beloning van bestuur en beloningsprogramma's voor medewerkers	102	47%	53%	0%
Aandeelhoudersvoorstellen	73	74%	26%	0%

### Voorstellen van het management

Voorstellen van het management werden voor 87% gesteund. Voorstellen waarop DD Equity Fund heeft tegen gestemd betroffen voornamelijk te hoge beloningen voor bestuurders of de (her)benoeming van bestuursleden. Met name bij Salesforce Inc heeft DD Equity Fund en een meerderheid van de aandeelhouders een compensatieplan voor CEO Marc Benioff en de andere topmanagers van het cloudsoftwarebedrijf verworpen ook twee grote adviesbureaus hebben zich ertegen verzet. Aandeelhouders van Salesforce stemden tegen de niet-bindende maatregel met 404,8 miljoen tegen 339,3 miljoen. In de proxyverklaring van Salesforce zei het bestuur dat de compensatiecommissie “de meningen van onze aandeelhouders waardeert en de uitkomst van deze stemming in overweging zal nemen bij het nemen van toekomstige beslissingen over de beloning van bestuurders”.

DoubleDividend heeft haar eigen beloningsbeleid ontwikkeld, waarop het de beloning van het bestuur beoordeelt. DoubleDividend verwacht van ondernemingen een verantwoord en beheerst beloningsbeleid. Belangrijke elementen daarin zijn een transparante onderbouwing van de beloning, een koppeling tussen de (financiële en niet-financiële) prestaties en de beloningsverhoudingen binnen een onderneming. 47% van het aantal voorstellen voor beloning van het bestuur voldeden niet aan de uitgangspunten van het beloningsbeleid van DoubleDividend.

Grafiek 3: Stemgedrag voorstellen management

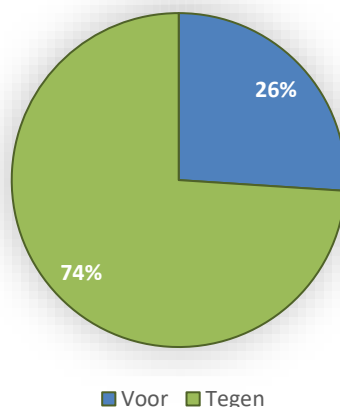


Bron: DoubleDividend, Broadridge Proxy Edge

#### Aandeelhoudersvoorstellen

Voorstellen van de aandeelhouders zijn voor 26% gesteund. Dit betrof onder meer voorstellen van aandeelhouders voor meer transparantie en meer openheid inzake Environmental, Social & Governance (ESG) gerelateerde onderwerpen. Bij Amazon.com Inc, Union Pacific Corp, Mastercard Inc.en Nike Inc. heeft DoubleDividend hierop meegestemd. Bij de vergaderingen van aandeelhouders van Alphabet Inc. en Salesforce Inc. heeft DoubleDividend voor aandeelhoudersvoorstellen gestemd waarbij de keuze voor onafhankelijke bestuursleden wordt gesteund. Het scheiden van de functies van de CEO en voorzitter van de raad van bestuur helpt een buitensporige machtsconcentratie bij één individu te voorkomen en het is essentieel dat de voorzitter van de raad van bestuur onafhankelijk is om goede corporate-governancepraktijken te handhaven. Bij PayPal holdings Inc is er meegestemd bij een aandeelhoudersvoorstel waarbij het beloningsbeleid waarop het bestuur wordt beoordeeld wordt gematigd en in lijn met het door DoubleDividend geformuleerde beloningsbeleid is.

Grafiek 4: Stemgedrag voorstellen aandeelhouders



Bron: DoubleDividend, Broadridge Proxy Edge

## Vergaderingen van ondernemingen in DD Equity Fund in de periode 2024

(alle agendapunten zijn in het Engels)

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ZSCALER, INC.	05-01-24		DIRECTOR	For	With	Approved	
ZSCALER, INC.	05-01-24		To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2024.	For	With	Approved	
ZSCALER, INC.	05-01-24		To approve on a non-binding, advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INTUIT INC.	18-Jan-2024	6	Election of Director: Tekedra Mawakana	For	With	Approved	
INTUIT INC.	18-Jan-2024	7	Election of Director: Suzanne Nora Johnson	For	With	Approved	
INTUIT INC.	18-Jan-2024	8	Election of Director: Ryan Roslansky	For	With	Approved	
INTUIT INC.	18-Jan-2024	9	Election of Director: Thomas Szkutak	For	With	Approved	
INTUIT INC.	18-Jan-2024	10	Election of Director: Raul Vazquez	For	With	Approved	
INTUIT INC.	18-Jan-2024	11	Election of Director: Eric S. Yuan	For	With	Approved	
INTUIT INC.	18-Jan-2024	12	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
INTUIT INC.	18-Jan-2024	13	Advisory vote on the frequency of future say-on-pay votes	1	With	1	
INTUIT INC.	18-Jan-2024	14	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2024	For	With	Approved	
INTUIT INC.	18-Jan-2024	15	Approval of the Amended and Restated 2005 Equity Incentive Plan to increase the share reserve by an additional 12,200,000 shares and extend the duration of the plan for another two years	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

INTUIT INC.	18-Jan-2024	16	Stockholder proposal requesting a retirement plan investment report	Against	With	Rejected	
INTUIT INC.	18-Jan-2024	6	Election of Director: Tekedra Mawakana	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
VISA INC.	23-Jan-2024	1	Election of Director: Lloyd A. Carney	For	With	Approved	
VISA INC.	23-Jan-2024	2	Election of Director: Kermit R. Crawford	For	With	Approved	
VISA INC.	23-Jan-2024	3	Election of Director: Francisco Javier Fernández-Carbajal	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
VISA INC.	23-Jan-2024	4	Election of Director: Ramon Laguarta	For	With	Approved	
VISA INC.	23-Jan-2024	5	Election of Director: Teri L. List	For	With	Approved	
VISA INC.	23-Jan-2024	6	Election of Director: John F. Lundgren	For	With	Approved	
VISA INC.	23-Jan-2024	7	Election of Director: Ryan McInerney	For	With	Approved	
VISA INC.	23-Jan-2024	8	Election of Director: Denise M. Morrison	For	With	Approved	
VISA INC.	23-Jan-2024	9	Election of Director: Pamela Murphy	For	With	Approved	

VISA INC.	23-Jan-2024	10	Election of Director: Linda J. Rendle	For	With	Approved	
VISA INC.	23-Jan-2024	11	Election of Director: Maynard G. Webb, Jr.	For	With	Approved	
VISA INC.	23-Jan-2024	12	To approve, on an advisory basis, the compensation paid to our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
VISA INC.	23-Jan-2024	13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	For	With	Approved	
VISA INC.	23-Jan-2024	14	To approve and adopt the Class B Exchange Offer Certificate Amendments.	For	With	Approved	
VISA INC.	23-Jan-2024	15	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	For	With	Approved	
VISA INC.	23-Jan-2024	16	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	20-Feb-2024	1	Appointment of Nitin Paranjpe (DIN - 00045204), as an Independent Director for a term of five years from January 1, 2024 to December 31, 2028.	For	With	Approved	
INFOSYS LIMITED	20-Feb-2024	2	Re-appointment of Chitra Nayak (DIN - 09101763), as an Independent Director for the second term of three years from March 25, 2024 to March 24, 2027.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFINEON TECHNOLOGIES AG	23-Feb-2024	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (FROM FEB. 16, 2023) FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER-STEG FOR FISCAL YEAR 2023	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	20-Feb-2024	1	Appointment of Nitin Paranjpe (DIN - 00045204), as an Independent Director for a term of five years from January 1, 2024 to December 31, 2028.	For	With	Approved	
INFOSYS LIMITED	20-Feb-2024	2	Re-appointment of Chitra Nayak (DIN - 09101763), as an Independent Director for the second term of three years from March 25, 2024 to March 24, 2027.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFINEON TECHNOLOGIES AG	23-Feb-2024	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (FROM FEB. 16, 2023) FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER-STEIG FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2023	For	With	Approved	

INFINEON TECHNOLOGIES AG	23-Feb-2024	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	21	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD - KLAUS HELMRICH (SINCE FEBRUARY 16, 2023)	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD (UNTIL FEB. 2, 2023) FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2023	For	With	Approved	

INFINEON TECHNOLOGIES AG	23-Feb-2024	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE WOLF (FROM APRIL 22, 2023) FOR FISCAL YEAR 2023	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	33	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2024	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	34	ELECT UTE WOLF TO THE SUPERVISORY BOARD	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	35	ELECT HERMANN EUL TO THE SUPERVISORY BOARD	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	36	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	37	APPROVE CREATION OF EUR 490 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	For	With	Approved	



INFINEON TECHNOLOGIES AG	23-Feb-2024	38	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 260 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	For	With	Approved	
INFINEON TECHNOLOGIES AG	23-Feb-2024	39	APPROVE REMUNERATION REPORT	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVOZYMES A/S	04-Mar-2024	4	ADOPTION OF NOVONESIS A/S AS SECONDARY NAME AND AMENDMENT OF THE ARTICLES OF ASSOCIATION IN ACCORDANCE HEREWITH	For	With	Approved	
NOVOZYMES A/S	04-Mar-2024	5	ELECTION OF VICE CHAIR: ELECTION OF JESPER BRANDGAARD	For	With	Approved	
NOVOZYMES A/S	04-Mar-2024	6	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF LISE KAAE	For	With	Approved	
NOVOZYMES A/S	04-Mar-2024	7	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF KEVIN LANE	For	With	Approved	
NOVOZYMES A/S	04-Mar-2024	8	ELECTION OF OTHER BOARD MEMBERS: ELECTION OF KIM STRATTON	For	With	Approved	
NOVOZYMES A/S	04-Mar-2024	9	AUTHORIZATION TO PLESNER ADVOKATPARTNERSELSKAB TO REGISTER THE ADOPTED PROPOSALS	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
APPLIED MATERIALS, INC.	07-Mar-2024	1	Election of Director: Rani Borkar	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	2	Election of Director: Judy Bruner	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	3	Election of Director: Xun (Eric) Chen	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	4	Election of Director: Aart J. de Geus	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	07-Mar-2024	5	Election of Director: Gary E. Dickerson	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	6	Election of Director: Thomas J. Iannotti	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

APPLIED MATERIALS, INC.	07-Mar-2024	7	Election of Director: Alexander A. Karsner	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
APPLIED MATERIALS, INC.	07-Mar-2024	8	Election of Director: Kevin P. March	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	9	Election of Director: Yvonne McGill	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	10	Election of Director: Scott A. McGregor	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
APPLIED MATERIALS, INC.	07-Mar-2024	12	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024.	For	With	Approved	
APPLIED MATERIALS, INC.	07-Mar-2024	13	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying.	Against	With	Rejected	We are for more transparency, and oppose lobbying in general.
APPLIED MATERIALS, INC.	07-Mar-2024	14	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
GENMAB A/S	13-Mar-2024	7	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	For	With	Approved	
GENMAB A/S	13-Mar-2024	8	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	For	With	Approved	
GENMAB A/S	13-Mar-2024	9	ADVISORY VOTE ON THE COMPENSATION REPORT	For	With	Approved	
GENMAB A/S	13-Mar-2024	10	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	For	With	Approved	
GENMAB A/S	13-Mar-2024	11	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	For	With	Approved	
GENMAB A/S	13-Mar-2024	12	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN	For	With	Approved	
GENMAB A/S	13-Mar-2024	13	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF ELIZABETH O'FARRELL	For	With	Approved	
GENMAB A/S	13-Mar-2024	14	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	For	With	Approved	
GENMAB A/S	13-Mar-2024	15	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

GENMAB A/S	13-Mar-2024	16	ELECTION OF AUDITOR: ELECTION OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB	For	With	Approved	
GENMAB A/S	13-Mar-2024	17	PROPOSALS FROM THE BOARD OF DIRECTOR: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2024	For	With	Approved	
GENMAB A/S	13-Mar-2024	18	PROPOSALS FROM THE BOARD OF DIRECTOR: INDEMNIFICATION OF THE BOARD OF DIRECTORS	For	With	Approved	
GENMAB A/S	13-Mar-2024	19	PROPOSALS FROM THE BOARD OF DIRECTOR: AMENDMENT OF THE ARTICLES OF ASSOCIATION (INDEMNIFICATION SCHEME)	For	With	Approved	
GENMAB A/S	13-Mar-2024	20	PROPOSALS FROM THE BOARD OF DIRECTOR: ADOPTION OF A REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT OF GENMAB A/S	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
GENMAB A/S	13-Mar-2024	21	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATIONS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY AND TO LET THE COMPANY ISSUE CONVERTIBLE DEBT INSTRUMENTS	For	With	Approved	
GENMAB A/S	13-Mar-2024	22	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ISSUE WARRANTS	For	With	Approved	
GENMAB A/S	13-Mar-2024	23	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	For	With	Approved	

GENMAB A/S	13- Mar- 2024	24	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	For	With	Approved	
------------	---------------------	----	--	-----	------	----------	--

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	1	Election of Director for a three-year term: Mala Anand	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	2	Election of Director for a three-year term: Koh Boon Hwee	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	3	Election of Director for a three-year term: Michael R. McMullen	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	4	Election of Director for a three-year term: Daniel K. Podolsky, M.D	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	5	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	6	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	7	To vote on a shareholder proposal regarding simple majority vote, if properly presented at the meeting.	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SAMSUNG SDI CO. LTD	20-Mar-2024	1	APPROVAL OF FINANCIAL STATEMENTS (FY 2023)	For	With	Approved	
SAMSUNG SDI CO. LTD	20-Mar-2024	2	REAPPOINTMENT OF EXECUTIVE DIRECTOR: JONG SUNG KIM	For	With	Approved	
SAMSUNG SDI CO. LTD	20-Mar-2024	3	APPOINTMENT OF EXECUTIVE DIRECTOR: ZIN PARK	For	With	Approved	
SAMSUNG SDI CO. LTD	20-Mar-2024	4	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY 2024)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SYNOPSYS, INC.	10-Apr-2024	1	Election of Director to hold office until the next annual meeting: Dr. Aart J. de Geus	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	2	Election of Director to hold office until the next annual meeting: Roy Vallee	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SYNOPSYS, INC.	10-Apr-2024	3	Election of Director to hold office until the next annual meeting: Sassine Ghazi	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	4	Election of Director to hold office until the next annual meeting: Luis Borgen	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	5	Election of Director to hold office until the next annual meeting: Marc N. Casper	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	6	Election of Director to hold office until the next annual meeting: Janice D. Chaffin	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	7	Election of Director to hold office until the next annual meeting: Bruce R. Chizen	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

SYNOPSISYS, INC.	10-Apr-2024	8	Election of Director to hold office until the next annual meeting: Mercedes Johnson	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	9	Election of Director to hold office until the next annual meeting: Robert G. Painter	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	10	Election of Director to hold office until the next annual meeting: Jeannine P. Sargent	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	11	Election of Director to hold office until the next annual meeting: John G. Schwarz	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SYNOPSISYS, INC.	10-Apr-2024	12	To approve our 2006 Employee Equity Incentive Plan, as amended.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SYNOPSISYS, INC.	10-Apr-2024	13	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SYNOPSISYS, INC.	10-Apr-2024	14	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending November 2, 2024.	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	15	To vote on a stockholder proposal regarding an independent Board chair requirement, if properly presented at the meeting.	For	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADOBE INC.	17-Apr-2024	1	Election of Director to serve for a one-year term: Cristiano Amon	For	With	Approved	
ADOBE INC.	17-Apr-2024	2	Election of Director to serve for a one-year term: Amy Banse	For	With	Approved	
ADOBE INC.	17-Apr-2024	3	Election of Director to serve for a one-year term: Brett Biggs	For	With	Approved	
ADOBE INC.	17-Apr-2024	4	Election of Director to serve for a one-year term: Melanie Boulden	For	With	Approved	
ADOBE INC.	17-Apr-2024	5	Election of Director to serve for a one-year term: Frank Calderoni	For	With	Approved	
ADOBE INC.	17-Apr-2024	6	Election of Director to serve for a one-year term: Laura Desmond	For	With	Approved	
ADOBE INC.	17-Apr-2024	7	Election of Director to serve for a one-year term: Shantanu Narayen	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	17-Apr-2024	8	Election of Director to serve for a one-year term: Spencer Neumann	For	With	Approved	
ADOBE INC.	17-Apr-2024	9	Election of Director to serve for a one-year term: Kathleen Oberg	For	With	Approved	

ADOBE INC.	17-Apr-2024	10	Election of Director to serve for a one-year term: Dheeraj Pandey	For	With	Approved	
ADOBE INC.	17-Apr-2024	11	Election of Director to serve for a one-year term: David Ricks	For	With	Approved	
ADOBE INC.	17-Apr-2024	12	Election of Director to serve for a one-year term: Daniel Rosensweig	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	17-Apr-2024	13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADOBE INC.	17-Apr-2024	14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.	For	With	Approved	
ADOBE INC.	17-Apr-2024	15	Approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADOBE INC.	17-Apr-2024	16	Stockholder Proposal - Mandatory Director Resignation Policy.	Against	With	Rejected	
ADOBE INC.	17-Apr-2024	17	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NESTLE S.A.	18-Apr-2024	3	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2023	For	With	Approved	
NESTLE S.A.	18-Apr-2024	4	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	18-Apr-2024	5	ACCEPTANCE OF THE CREATING SHARED VALUE AND SUSTAINABILITY REPORT 2023 (ADVISORY VOTE)	For	With	Approved	
NESTLE S.A.	18-Apr-2024	6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2023	For	With	Approved	
NESTLE S.A.	18-Apr-2024	7	APPROPRIATION OF AVAILABLE EARNINGS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2023	For	With	Approved	
NESTLE S.A.	18-Apr-2024	8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	For	With	Approved	
NESTLE S.A.	18-Apr-2024	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	For	With	Approved	
NESTLE S.A.	18-Apr-2024	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	With	Approved	

NESTLE S.A.	18-Apr-2024	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	18-Apr-2024	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	With	Approved	
NESTLE S.A.	18-Apr-2024	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	With	Approved	
NESTLE S.A.	18-Apr-2024	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	For	With	Approved	
NESTLE S.A.	18-Apr-2024	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	For	With	Approved	
NESTLE S.A.	18-Apr-2024	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RAINER BLAIR	For	With	Approved	
NESTLE S.A.	18-Apr-2024	20	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	For	With	Approved	
NESTLE S.A.	18-Apr-2024	21	ELECTION TO THE BOARD OF DIRECTORS: GERALDINE MATCHETT	For	With	Approved	
NESTLE S.A.	18-Apr-2024	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	With	Approved	

NESTLE S.A.	18-Apr-2024	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	With	Approved	
NESTLE S.A.	18-Apr-2024	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	18-Apr-2024	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	With	Approved	
NESTLE S.A.	18-Apr-2024	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	With	Approved	
NESTLE S.A.	18-Apr-2024	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	With	Approved	
NESTLE S.A.	18-Apr-2024	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	With	Approved	
NESTLE S.A.	18-Apr-2024	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	With	Approved	
NESTLE S.A.	18-Apr-2024	31	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AN AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING SALES OF HEALTHIER AND LESS HEALTHY FOODS (PROPOSAL BY SHAREHOLDERS ACTING THROUGH SHAREACTION) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON THIS SHAREHOLDER PROPOSAL	Against	With	Rejected	



NESTLE S.A.	18-Apr-2024	32	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	With	Rejected	
-------------	-------------	----	---	---------	------	----------	--

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	6	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	8	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	9	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	10	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	11	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	12	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	13	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	14	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	15	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	16	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	17	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	18	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	19	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	20	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	22	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	18- Apr- 2024	24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18- Apr- 2024	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	1	Election of Director for a three-year term: Mala Anand	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	2	Election of Director for a three-year term: Koh Boon Hwee	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	3	Election of Director for a three-year term: Michael R. McMullen	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	4	Election of Director for a three-year term: Daniel K. Podolsky, M.D	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	5	To approve, on a non-binding advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AGILENT TECHNOLOGIES, INC.	14-Mar-2024	6	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.	For	With	Approved	
AGILENT TECHNOLOGIES, INC.	14-Mar-2025	7	To vote on a shareholder proposal regarding simple majority vote, if properly presented at the meeting.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SAMSUNG SDI CO. LTD	20-Mar-2024	1	APPROVAL OF FINANCIAL STATEMENTS (FY 2023)	For	With	Approved	
SAMSUNG SDI CO. LTD	20-Mar-2024	2	REAPPOINTMENT OF EXECUTIVE DIRECTOR: JONG SUNG KIM	For	With	Approved	
SAMSUNG SDI CO. LTD	20-Mar-2024	3	APPOINTMENT OF EXECUTIVE DIRECTOR: ZIN PARK	For	With	Approved	
SAMSUNG SDI CO. LTD	20-Mar-2024	4	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY 2024)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SYNOPSISYS, INC.	10-Apr-2024	1	Election of Director to hold office until the next annual meeting: Dr. Aart J. de Geus	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	2	Election of Director to hold office until the next annual meeting: Roy Vallee	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SYNOPSISYS, INC.	10-Apr-2024	3	Election of Director to hold office until the next annual meeting: Sassine Ghazi	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	4	Election of Director to hold office until the next annual meeting: Luis Borgen	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	5	Election of Director to hold office until the next annual meeting: Marc N. Casper	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	6	Election of Director to hold office until the next annual meeting: Janice D. Chaffin	For	With	Approved	
SYNOPSISYS, INC.	10-Apr-2024	7	Election of Director to hold office until the next annual meeting: Bruce R. Chizen	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The



							board member is no longer independent enough.
SYNOPSYS, INC.	10-Apr-2024	8	Election of Director to hold office until the next annual meeting: Mercedes Johnson	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	9	Election of Director to hold office until the next annual meeting: Robert G. Painter	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	10	Election of Director to hold office until the next annual meeting: Jeannine P. Sargent	For	With	Approved	
SYNOPSYS, INC.	10-Apr-2024	11	Election of Director to hold office until the next annual meeting: John G. Schwarz	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SYNOPSYS, INC.	10-Apr-2024	12	To approve our 2006 Employee Equity Incentive Plan, as amended.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SYNOPSYS, INC.	10-Apr-2024	13	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SYNOPSYS, INC.	10-Apr-2024	14	To ratify the selection of KPMG LLP as our independent registered public accounting	For	With	Approved	

			firm for the fiscal year ending November 2, 2024.				
SYNOPSYS, INC.	10-Apr-2024	15	To vote on a stockholder proposal regarding an independent Board chair requirement, if properly presented at the meeting.	For	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADOBE INC.	17-Apr-2024	1	Election of Director to serve for a one-year term: Cristiano Amon	For	With	Approved	
ADOBE INC.	17-Apr-2024	2	Election of Director to serve for a one-year term: Amy Banse	For	With	Approved	
ADOBE INC.	17-Apr-2024	3	Election of Director to serve for a one-year term: Brett Biggs	For	With	Approved	
ADOBE INC.	17-Apr-2024	4	Election of Director to serve for a one-year term: Melanie Boulden	For	With	Approved	
ADOBE INC.	17-Apr-2024	5	Election of Director to serve for a one-year term: Frank Calderoni	For	With	Approved	
ADOBE INC.	17-Apr-2024	6	Election of Director to serve for a one-year term: Laura Desmond	For	With	Approved	
ADOBE INC.	17-Apr-2024	7	Election of Director to serve for a one-year term: Shantanu Narayen	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	17-Apr-2024	8	Election of Director to serve for a one-year term: Spencer Neumann	For	With	Approved	
ADOBE INC.	17-Apr-2024	9	Election of Director to serve for a one-year term: Kathleen Oberg	For	With	Approved	

ADOBE INC.	17-Apr-2024	10	Election of Director to serve for a one-year term: Dheeraj Pandey	For	With	Approved	
ADOBE INC.	17-Apr-2024	11	Election of Director to serve for a one-year term: David Ricks	For	With	Approved	
ADOBE INC.	17-Apr-2024	12	Election of Director to serve for a one-year term: Daniel Rosensweig	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ADOBE INC.	17-Apr-2024	13	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADOBE INC.	17-Apr-2024	14	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.	For	With	Approved	
ADOBE INC.	17-Apr-2024	15	Approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ADOBE INC.	17-Apr-2024	16	Stockholder Proposal - Mandatory Director Resignation Policy.	Against	With	Rejected	
ADOBE INC.	17-Apr-2024	17	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NESTLE S.A.	18-Apr-2024	3	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2023	For	With	Approved	
NESTLE S.A.	18-Apr-2024	4	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE)	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NESTLE S.A.	18-Apr-2024	5	ACCEPTANCE OF THE CREATING SHARED VALUE AND SUSTAINABILITY REPORT 2023 (ADVISORY VOTE)	For	With	Approved	
NESTLE S.A.	18-Apr-2024	6	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2023	For	With	Approved	
NESTLE S.A.	18-Apr-2024	7	APPROPRIATION OF AVAILABLE EARNINGS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2023	For	With	Approved	
NESTLE S.A.	18-Apr-2024	8	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	For	With	Approved	
NESTLE S.A.	18-Apr-2024	9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	10	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	For	With	Approved	
NESTLE S.A.	18-Apr-2024	11	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	For	With	Approved	

NESTLE S.A.	18-Apr-2024	12	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	13	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	14	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	18-Apr-2024	15	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	For	With	Approved	
NESTLE S.A.	18-Apr-2024	16	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	For	With	Approved	
NESTLE S.A.	18-Apr-2024	17	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	For	With	Approved	
NESTLE S.A.	18-Apr-2024	18	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	For	With	Approved	
NESTLE S.A.	18-Apr-2024	19	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RAINER BLAIR	For	With	Approved	
NESTLE S.A.	18-Apr-2024	20	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	For	With	Approved	
NESTLE S.A.	18-Apr-2024	21	ELECTION TO THE BOARD OF DIRECTORS: GERALDINE MATCHETT	For	With	Approved	
NESTLE S.A.	18-Apr-2024	22	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	For	With	Approved	
NESTLE S.A.	18-Apr-2024	23	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	For	With	Approved	

NESTLE S.A.	18-Apr-2024	24	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	For	With	Approved	
NESTLE S.A.	18-Apr-2024	25	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	For	With	Approved	
NESTLE S.A.	18-Apr-2024	26	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	For	With	Approved	
NESTLE S.A.	18-Apr-2024	27	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	For	With	Approved	
NESTLE S.A.	18-Apr-2024	28	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	For	With	Approved	
NESTLE S.A.	18-Apr-2024	29	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	For	With	Approved	
NESTLE S.A.	18-Apr-2024	30	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	For	With	Approved	
NESTLE S.A.	18-Apr-2024	31	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AN AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING SALES OF HEALTHIER AND LESS HEALTHY FOODS (PROPOSAL BY SHAREHOLDERS ACTING THROUGH SHAREACTION) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON THIS SHAREHOLDER PROPOSAL	Against	With	Rejected	

NESTLE S.A.	18-Apr-2024	32	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON ANY SUCH YET UNKNOWN PROPOSAL	Against	With	Rejected	
-------------	-------------	----	---	---------	------	----------	--



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	6	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	8	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	9	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	10	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	11	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	12	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	13	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	14	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	15	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	16	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	17	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	18	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	19	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18-Apr-2024	20	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	18- Apr- 2024	21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18- Apr- 2024	22	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18- Apr- 2024	23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

LVMH MOET HENNESSY LOUIS VUITTON SE	18- Apr- 2024	24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	
LVMH MOET HENNESSY LOUIS VUITTON SE	18- Apr- 2024	25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ASSA ABLOY AB	24-Apr-2024	7	ELECT CHAIRMAN OF MEETING	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	9	APPROVE AGENDA OF MEETING	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	10	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	11	ACKNOWLEDGE PROPER CONVENING OF MEETING	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	16	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	17	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.40 PER SHARE	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	18	APPROVE DISCHARGE OF BOARD AND PRESIDENT	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	19	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	20	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION FOR CHAIR, SEK 1.2 MILLION FOR VICE CHAIR AND SEK 935,000 FOR OTHER DIRECTORS;	For	With	Approved	

			APPROVE REMUNERATION FOR COMMITTEE WORK				
ASSA ABLOY AB	24-Apr-2024	21	APPROVE REMUNERATION OF AUDITORS	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	22	REELECT JOHAN HJERTONSSON (CHAIRMAN), CARL DOUGLAS (VICE CHAIRMAN), ERIK EKUDDEN, SOFIA SCHORLING HOGBERG, LENA OLVING, VICTORIA VAN CAMP, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	23	RATIFY ERNST & YOUNG AS AUDITORS	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	24	APPROVE REMUNERATION REPORT	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	25	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	For	With	Approved	
ASSA ABLOY AB	24-Apr-2024	26	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2024 FOR SENIOR EXECUTIVES AND KEY EMPLOYEES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ASML HOLDING NV	24-Apr-2024	5	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	6	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	9	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	10	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	11	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	For	With	Approved	

ASML HOLDING NV	24-Apr-2024	12	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	16	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	17	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	18	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	20	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS,	For	With	Approved	



			ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES				
ASML HOLDING NV	24-Apr-2024	21	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	22	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	For	With	Approved	
ASML HOLDING NV	24-Apr-2024	23	PROPOSAL TO CANCEL ORDINARY SHARES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	6	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2023	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	7	RESOLUTION ON DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	8	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR 2023	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	9	APPROVAL OF THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	10	ELECTION OF CHAIR: CORNELIS (CEES) DE JONG (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	11	ELECTION OF VICE CHAIR: JESPER BRANDGAARD (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	12	ELECTION OF OTHER BOARD MEMBER: HEINE DALSGAARD (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	13	ELECTION OF OTHER BOARD MEMBER: SHARON JAMES (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	14	ELECTION OF OTHER BOARD MEMBER: KASIM KUTAY (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30-Apr-2024	15	ELECTION OF OTHER BOARD MEMBER: LISE KAAE (RE-ELECTION)	For	With	Approved	

NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	16	ELECTION OF OTHER BOARD MEMBER: KEVIN LANE (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	17	ELECTION OF OTHER BOARD MEMBER: MORTEN OTTO ALEXANDER SOMMER (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	18	ELECTION OF OTHER BOARD MEMBER: KIM STRATTON (RE-ELECTION)	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	19	ELECTION OF AUDITOR: EY GODKENDT REVISIONSPARTNERSELSKAB	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	20	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS TO IMPLEMENT CAPITAL INCREASES	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	21	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE COMPANY TO ACQUIRE TREASURY SHARES	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	22	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS FOR DISTRIBUTION OF EXTRAORDINARY DIVIDEND	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	23	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION; NEW ARTICLE 7.10 OF THE ARTICLES OF ASSOCIATION	For	With	Approved	

NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	24	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: NEW ARTICLE 5.5 OF THE ARTICLES OF ASSOCIATION	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	25	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: AMENDMENTS TO ARTICLE 14 OF THE ARTICLES OF ASSOCIATION	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	26	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: EDITORIAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	27	AMENDMENTS TO THE REMUNERATION POLICY	For	With	Approved	
NOVONESIS A/S (NOVOZYMES A/S)	30- Apr- 2024	28	AUTHORIZATION TO THE CHAIR OF THE MEETING	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ESSILORLUXOTTICA SA	30-Apr-2024	5	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	6	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	7	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	8	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	With	Approved	

ESSILORLUXOTTICA SA	30-Apr-2024	11	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ESSILORLUXOTTICA SA	30-Apr-2024	14	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ESSILORLUXOTTICA SA	30-Apr-2024	15	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	16	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	17	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	18	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	For	With	Approved	

ESSILORLUXOTTICA SA	30-Apr-2024	19	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	20	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	21	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	22	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	23	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	24	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	25	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	26	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	27	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF	For	With	Approved	

			THE COMPANYS OWN ORDINARY SHARES				
ESSILORLUXOTTICA SA	30-Apr-2024	29	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	For	With	Approved	



ESSILORLUXOTTICA SA	30-Apr-2024	32	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	34	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	For	With	Approved	

ESSILORLUXOTTICA SA	30-Apr-2024	35	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	36	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	37	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	For	With	Approved	
ESSILORLUXOTTICA SA	30-Apr-2024	38	POWERS TO CARRY OUT FORMALITIES	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
BOSTON SCIENTIFIC CORPORATION	02-May-2024	1	Election of Director: Charles J. Dockendorff	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	2	Election of Director: Yoshiaki Fujimori	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	3	Election of Director: Edward J. Ludwig	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	4	Election of Director: Michael F. Mahoney	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	5	Election of Director: Jessica L. Mega	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	6	Election of Director: Susan E. Morano	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	7	Election of Director: John E. Sununu	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
BOSTON SCIENTIFIC CORPORATION	02-May-2024	8	Election of Director: David S. Wichmann	For	With	Approved	

BOSTON SCIENTIFIC CORPORATION	02-May-2024	9	Election of Director: Ellen M. Zane	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	10	To approve, on a non-binding, advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
BOSTON SCIENTIFIC CORPORATION	02-May-2024	11	To approve an amendment and restatement of our By-Laws to provide for advance notice and universal proxy rule updates.	For	With	Approved	
BOSTON SCIENTIFIC CORPORATION	02-May-2024	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 2024 fiscal year.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DANAHER CORPORATION	07-May-2024	1	Election of Director to hold office until the 2025 Annual Meeting: Rainer M. Blair	For	With	Approved	
DANAHER CORPORATION	07-May-2024	2	Election of Director to hold office until the 2025 Annual Meeting: Feroz Dewan	For	With	Approved	
DANAHER CORPORATION	07-May-2024	3	Election of Director to hold office until the 2025 Annual Meeting: Linda Filler	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	07-May-2024	4	Election of Director to hold office until the 2025 Annual Meeting: Teri List	For	With	Approved	
DANAHER CORPORATION	07-May-2024	5	Election of Director to hold office until the 2025 Annual Meeting: Jessica L. Mega, MD, MPH	For	With	Approved	
DANAHER CORPORATION	07-May-2024	6	Election of Director to hold office until the 2025 Annual Meeting: Mitchell P. Rales	For	With	Approved	
DANAHER CORPORATION	07-May-2024	7	Election of Director to hold office until the 2025 Annual Meeting: Steven M. Rales	For	With	Approved	
DANAHER CORPORATION	07-May-2024	8	Election of Director to hold office until the 2025 Annual Meeting: Pardis C. Sabeti, MD, D. PHIL	For	With	Approved	
DANAHER CORPORATION	07-May-2024	9	Election of Director to hold office until the 2025 Annual Meeting: A. Shane Sanders	For	With	Approved	

DANAHER CORPORATION	07-May-2024	10	Election of Director to hold office until the 2025 Annual Meeting: John T. Schwieters	For	With	Approved	
DANAHER CORPORATION	07-May-2024	11	Election of Director to hold office until the 2025 Annual Meeting: Alan G. Spoon	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	07-May-2024	12	Election of Director to hold office until the 2025 Annual Meeting: Raymond C. Stevens, Ph.D	For	With	Approved	
DANAHER CORPORATION	07-May-2024	13	Election of Director to hold office until the 2025 Annual Meeting: Elias A. Zerhouni, MD	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DANAHER CORPORATION	07-May-2024	14	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2024.	For	With	Approved	
DANAHER CORPORATION	07-May-2024	15	To approve on an advisory basis the Company's named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
DANAHER CORPORATION	07-May-2024	16	To act upon a shareholder proposal requesting that Danaher amend its governing documents to reduce the percentage of shares required for	Against	With	Rejected	

			shareholders to call a special meeting of shareholders from 25% to 15%.				
DANAHER CORPORATION	07-May-2024	17	To act upon a shareholder proposal requesting a report to shareholders on the effectiveness of the Company's diversity, equity and inclusion efforts.	Against	With	rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	1	Election of Director: Leslie C. Davis	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	2	Election of Director: Kieran T. Gallahue	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	3	Election of Director: Leslie S. Heisz	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	4	Election of Director: Paul A. LaViolette	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	5	Election of Director: Steven R. Loranger	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	6	Election of Director: Ramona Sequeira	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	7	Election of Director: Nicholas J. Valeriani	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	8	Election of Director: Bernard J. Zovighian	For	With	Approved	



EDWARDS LIFESCIENCES CORPORATION	07-May-2024	9	Advisory Vote to Approve Named Executive Officer Compensation	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	10	Ratification of Appointment of Independent Registered Public Accounting Firm	For	With	Approved	
EDWARDS LIFESCIENCES CORPORATION	07-May-2024	11	Approval of the Amended and Restated Long-Term Stock Incentive Compensation	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
UNION PACIFIC CORPORATION	09-May-2024	1	Election of Director: William J. DeLaney	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	2	Election of Director: David B. Dillon	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	3	Election of Director: Sheri H. Edison	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	4	Election of Director: Teresa M. Finley	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	5	Election of Director: Deborah C. Hopkins	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	6	Election of Director: Jane H. Lute	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	7	Election of Director: Michael R. McCarthy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
UNION PACIFIC CORPORATION	09-May-2024	8	Election of Director: Doyle R. Simons	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	9	Election of Director: John K. Tien, Jr.	For	With	Approved	

UNION PACIFIC CORPORATION	09-May-2024	10	Election of Director: V. James Vena	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	11	Election of Director: John P. Wiehoff	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	12	Election of Director: Christopher J. Williams	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	13	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2024.	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	14	An advisory vote to approve executive compensation ("Say On Pay").	For	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	15	Shareholder proposal requesting adoption of a policy limiting severance payments.	Against	With	Approved	
UNION PACIFIC CORPORATION	09-May-2024	16	Shareholder proposal requesting an amendment to the Safety and Service Quality Committee's charter to review staffing levels and confer on safety issues with stakeholders.	For	Against	Rejected	We are for more transparency

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
TERADYNE, INC.	09-May-2024	1	Election of Director for a one-year term: Peter Herweck	For	With	Approved	
TERADYNE, INC.	09-May-2024	2	Election of Director for a one-year term: Mercedes Johnson	For	With	Approved	
TERADYNE, INC.	09-May-2024	3	Election of Director for a one-year term: Ernest E. Maddock	For	With	Approved	
TERADYNE, INC.	09-May-2024	4	Election of Director for a one-year term: Marilyn Matz	For	With	Approved	
TERADYNE, INC.	09-May-2024	5	Election of Director for a one-year term: Gregory S. Smith	For	With	Approved	
TERADYNE, INC.	09-May-2024	6	Election of Director for a one-year term: Ford Tamer	For	With	Approved	
TERADYNE, INC.	09-May-2024	7	Election of Director for a one-year term: Paul J. Tufano	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
TERADYNE, INC.	09-May-2024	8	Election of Director for a one-year term: Bridget van Kralingen	For	With	Approved	

TERADYNE, INC.	09-May-2024	9	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
TERADYNE, INC.	09-May-2024	10	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for approval of an amendment of the Articles of Organization and for approval of a voluntary dissolution of the Company from a super-majority to a simple-majority.	For	With	Approved	
TERADYNE, INC.	09-May-2024	11	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ENPHASE ENERGY, INC.	15-May-2024	1	DIRECTOR	For	With	Approved	
ENPHASE ENERGY, INC.	15-May-2024	1	DIRECTOR	For	With	Approved	
ENPHASE ENERGY, INC.	15-May-2024	2	To approve, on advisory basis, the compensation of our named executive officers, as disclosed in the proxy statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
ENPHASE ENERGY, INC.	15-May-2024	3	To approve, on advisory basis, the frequency of stockholder advisory votes on executive compensation.	1	With	Approved	One year period
ENPHASE ENERGY, INC.	15-May-2024	4	To ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ILLUMINA, INC.	16-May-2024	1	Election of Director: Frances Arnold, Ph.D.	For	With	Approved	
ILLUMINA, INC.	16-May-2024	2	Election of Director: Caroline D. Dorsa	For	With	Approved	
ILLUMINA, INC.	16-May-2024	3	Election of Director: Robert S. Epstein, M.D.	For	With	Approved	
ILLUMINA, INC.	16-May-2024	4	Election of Director: Scott Gottlieb, M.D.	For	With	Approved	
ILLUMINA, INC.	16-May-2024	5	Election of Director: Gary S. Guthart, Ph.D.	For	With	Approved	
ILLUMINA, INC.	16-May-2024	6	Election of Director: Stephen P. MacMillan	For	With	Approved	
ILLUMINA, INC.	16-May-2024	7	Election of Director: Anna Richo	For	With	Approved	
ILLUMINA, INC.	16-May-2024	8	Election of Director: Philip W. Schiller	For	With	Approved	
ILLUMINA, INC.	16-May-2024	9	Election of Director: Susan E. Siegel	For	With	Approved	
ILLUMINA, INC.	16-May-2024	10	Election of Director: Jacob Thaysen, Ph.D.	For	With	Approved	

ILLUMINA, INC.	16-May-2024	11	Election of Director: Scott B. Ullem	For	With	Approved	
ILLUMINA, INC.	16-May-2024	12	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 29, 2024.	For	With	Approved	
ILLUMINA, INC.	16-May-2024	13	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADYEN N.V.	16-May-2024	5	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2023 (ADVISORY VOTING ITEM)	For	With	Approved	
ADYEN N.V.	16-May-2024	6	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	For	With	Approved	
ADYEN N.V.	16-May-2024	8	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	For	With	Approved	
ADYEN N.V.	16-May-2024	9	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	For	With	Approved	
ADYEN N.V.	16-May-2024	10	APPOINTMENT OF ADINE GRATE AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ADYEN N.V.	16-May-2024	11	REAPPOINTMENT OF PIERO OVERMARS AS MEMBER AND CHAIR OF THE SUPERVISORY BOARD	For	With	Approved	
ADYEN N.V.	16-May-2024	12	REAPPOINTMENT OF CAOIMHE KEOGAN AS MEMBER OF THE SUPERVISORY BOARD	For	With	Approved	
ADYEN N.V.	16-May-2024	13	AUTHORITY TO ISSUE SHARES	For	With	Approved	
ADYEN N.V.	16-May-2024	14	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	For	With	Approved	

ADYEN N.V.	16-May-2024	15	AUTHORITY TO ACQUIRE OWN SHARES	For	With	Approved	
ADYEN N.V.	16-May-2024	16	REAPPOINTMENT OF THE AUDITOR	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ZALANDO SE	17-May-2024	2	APPROPRIATION OF DISTRIBUTABLE PROFIT	For	With	Approved	
ZALANDO SE	17-May-2024	3	DISCHARGE OF THE MANAGEMENT BOARD OF ZALANDO SE FOR FISCAL YEAR 2023	For	With	Approved	
ZALANDO SE	17-May-2024	4	DISCHARGE OF THE SUPERVISORY BOARD OF ZALANDO SE FOR FISCAL YEAR 2023	For	With	Approved	
ZALANDO SE	17-May-2024	5	ELECTION OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE AUDITOR FOR THE AUDIT REVIEW - FOR THE FISCAL YEAR 2024	For	With	Approved	
ZALANDO SE	17-May-2024	6	ELECTION OF THE AUDITOR FOR THE FINANCIAL STATEMENTS AND THE AUDITOR FOR THE CONSOLIDATED FINANCIAL STATEMENTS AS WELL AS THE AUDITOR FOR THE AUDIT REVIEW - IN THE FISCAL YEAR 2025 UNTIL THE NEXT GENERAL MEETING	For	With	Approved	
ZALANDO SE	17-May-2024	7	APPROVAL OF THE REMUNERATION REPORT FOR FISCAL YEAR 2023	For	With	Approved	
ZALANDO SE	17-May-2024	8	APPROVAL OF THE REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD	For	With	Approved	
ZALANDO SE	17-May-2024	9	AMENDMENT OF SECTION 17 (3) SENTENCE 3 OF ZALANDO SE'S ARTICLES OF ASSOCIATION	For	With	Approved	

ZALANDO SE	17- May- 2024	10	CANCELLATION OF THE CONDITIONAL CAPITAL 2013 AND THE CORRESPONDING AMENDMENT TO THE ARTICLES OF ASSOCIATION	For	With	Approved	
------------	---------------------	----	--	-----	------	----------	--

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AMAZON.COM, INC.	22-May-2024	1	Election of Director: Jeffrey P. Bezos	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	2	Election of Director: Andrew R. Jassy	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	3	Election of Director: Keith B. Alexander	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	4	Election of Director: Edith W. Cooper	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	5	Election of Director: Jamie S. Gorelick	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	6	Election of Director: Daniel P. Huttenlocher	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	7	Election of Director: Andrew Y. Ng	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	8	Election of Director: Indra K. Nooyi	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	9	Election of Director: Jonathan J. Rubinstein	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	10	Election of Director: Brad D. Smith	For	With	Approved	

AMAZON.COM, INC.	22-May-2024	11	Election of Director: Patricia Q. Stonesifer	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	12	Election of Director: Wendell P. Weeks	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	13	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	14	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	For	With	Approved	
AMAZON.COM, INC.	22-May-2024	15	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	16	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	17	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	18	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	19	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	For	Against	Rejected	We are for more transparency and equality.
AMAZON.COM, INC.	22-May-2024	20	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT RESTRICTION	Against	With	Rejected	

AMAZON.COM, INC.	22-May-2024	21	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	For	Against	Rejected	We are for more transparency
AMAZON.COM, INC.	22-May-2024	22	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	For	Against	Rejected	We are for more transparency
AMAZON.COM, INC.	22-May-2024	23	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	24	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	25	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	26	SHAREHOLDER PROPOSAL REQUESTING A POLICY TO DISCLOSE DIRECTORS' POLITICAL AND CHARITABLE DONATIONS	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	27	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE ARTIFICIAL INTELLIGENCE	Against	With	Rejected	
AMAZON.COM, INC.	22-May-2024	28	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DEXCOM, INC.	22-May-2024	1	Election of Director to hold office until our 2025 annual meeting of stockholders: Kevin R. Sayer	For	With	Approved	
DEXCOM, INC.	22-May-2024	2	Election of Director to hold office until our 2025 annual meeting of stockholders: Steven R. Altman	For	With	Approved	
DEXCOM, INC.	22-May-2024	3	Election of Director to hold office until our 2025 annual meeting of stockholders: Nicholas Augustinos	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DEXCOM, INC.	22-May-2024	4	Election of Director to hold office until our 2025 annual meeting of stockholders: Richard A. Collins	For	With	Approved	
DEXCOM, INC.	22-May-2024	5	Election of Director to hold office until our 2025 annual meeting of stockholders: Karen Dahut	For	With	Approved	
DEXCOM, INC.	22-May-2024	6	Election of Director to hold office until our 2025 annual meeting of stockholders: Rimma Driscoll	For	With	Approved	
DEXCOM, INC.	22-May-2024	7	Election of Director to hold office until our 2025 annual meeting of stockholders: Mark G. Foletta	For	With	Approved	
DEXCOM, INC.	22-May-2024	8	Election of Director to hold office until our 2025 annual meeting of stockholders: Bridgette P. Heller	For	With	Approved	
DEXCOM, INC.	22-May-2024	9	Election of Director to hold office until our 2025 annual meeting of stockholders: Kyle Malady	For	With	Approved	



DEXCOM, INC.	22-May-2024	10	Election of Director to hold office until our 2025 annual meeting of stockholders: Eric J. Topol, M.D.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
DEXCOM, INC.	22-May-2024	11	To ratify the selection by the Audit Committee of our Board of Directors of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	With	Approved	
DEXCOM, INC.	22-May-2024	12	To provide a non-binding advisory vote on the compensation of our named executive officers for the fiscal year ended December 31, 2023.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
DEXCOM, INC.	22-May-2024	13	To provide a non-binding, advisory vote on pay equity disclosure.	Against	With	Rejected	
DEXCOM, INC.	22-May-2024	14	To provide a non-binding, advisory vote on transparency in lobbying.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
PAYPAL HOLDINGS, INC.	22-May-2024	1	Election of Director: Rodney C. Adkins	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	2	Election of Director: Alex Chriss	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	3	Election of Director: Jonathan Christodoro	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	4	Election of Director: John J. Donahoe	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	5	Election of Director: David W. Dorman	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	6	Election of Director: Enrique Lores	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	7	Election of Director: Gail J. McGovern	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	8	Election of Director: Deborah M. Messemer	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	9	Election of Director: David M. Moffett	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	10	Election of Director: Ann M. Sarnoff	For	With	Approved	

PAYPAL HOLDINGS, INC.	22-May-2024	11	Election of Director: Frank D. Yeary	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	12	Advisory Vote to Approve Named Executive Officer Compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PAYPAL HOLDINGS, INC.	22-May-2024	13	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PAYPAL HOLDINGS, INC.	22-May-2024	14	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2024.	For	With	Approved	
PAYPAL HOLDINGS, INC.	22-May-2024	15	Stockholder Proposal - Report on Respecting Workforce Civil Liberties.	Against	With	Rejected	
PAYPAL HOLDINGS, INC.	22-May-2024	16	Stockholder Proposal - Bylaw Amendment: Stockholder Approval of Director Compensation.	For	Against	Rejected	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
THERMO FISHER SCIENTIFIC INC.	22-May-2024	1	Election of Director: Marc N. Casper	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	22-May-2024	2	Election of Director: Nelson J. Chai	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	22-May-2024	3	Election of Director: Ruby R. Chandy	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	4	Election of Director: C. Martin Harris	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	5	Election of Director: Tyler Jacks	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

THERMO FISHER SCIENTIFIC INC.	22-May-2024	6	Election of Director: Jennifer M. Johnson	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	7	Election of Director: R. Alexandra Keith	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	8	Election of Director: James C. Mullen	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	9	Election of Director: Debora L. Spar	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	10	Election of Director: Scott M. Sperling	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THERMO FISHER SCIENTIFIC INC.	22-May-2024	11	Election of Director: Dion J. Weisler	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	12	An advisory vote to approve named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
THERMO FISHER SCIENTIFIC INC.	22-May-2024	13	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.	For	With	Approved	
THERMO FISHER SCIENTIFIC INC.	22-May-2024	14	Shareholder Proposal: Simple Majority Vote.	For	Against	Rejected	We are for equal shareholder voting as it ensure fair governance with fair representation , prevention of Over-concentration of power

							and alignment with shareholders Interest
--	--	--	--	--	--	--	---

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SERVICENOW, INC.	23-May-2024	1	Election of Director: Deborah Black	For	With	Approved	
SERVICENOW, INC.	23-May-2024	2	Election of Director: Susan L. Bostrom	For	With	Approved	
SERVICENOW, INC.	23-May-2024	3	Election of Director: Teresa Briggs	For	With	Approved	
SERVICENOW, INC.	23-May-2024	4	Election of Director: Jonathan C. Chadwick	For	With	Approved	
SERVICENOW, INC.	23-May-2024	5	Election of Director: Paul E. Chamberlain	For	With	Approved	
SERVICENOW, INC.	23-May-2024	6	Election of Director: Lawrence J. Jackson, Jr.	For	With	Approved	
SERVICENOW, INC.	23-May-2024	7	Election of Director: Frederic B. Luddy	For	With	Approved	
SERVICENOW, INC.	23-May-2024	8	Election of Director: William R. McDermott	For	With	Approved	
SERVICENOW, INC.	23-May-2024	9	Election of Director: Jeffrey A. Miller	For	With	Approved	
SERVICENOW, INC.	23-May-2024	10	Election of Director: Joseph "Larry" Quinlan	For	With	Approved	

SERVICENOW, INC.	23-May-2024	11	Election of Director: Anita M. Sands	For	With	Approved	
SERVICENOW, INC.	23-May-2024	12	Advisory vote to approve ServiceNow's named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SERVICENOW, INC.	23-May-2024	13	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2024.	For	With	Approved	
SERVICENOW, INC.	23-May-2024	14	Shareholder proposal regarding simple majority vote.	For		Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AIA GROUP LTD	24-May-2024	3	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	For	With	Approved	
AIA GROUP LTD	24-May-2024	4	TO DECLARE A FINAL DIVIDEND OF 119.07 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	For	With	Approved	
AIA GROUP LTD	24-May-2024	5	TO RE-ELECT MR. LEE YUAN SIONG AS EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	24-May-2024	6	TO RE-ELECT MR. CHUNG-KONG CHOW AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AIA GROUP LTD	24-May-2024	7	TO RE-ELECT MR. JOHN BARRIE HARRISON AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

AIA GROUP LTD	24-May-2024	8	TO RE-ELECT MR. CESAR VELASQUEZ PURISIMA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	24-May-2024	9	TO RE-ELECT MS. MARI ELKA PANGESTU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	24-May-2024	10	TO RE-ELECT MR. ONG CHONG TEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	24-May-2024	11	TO RE-ELECT MS. NOR SHAMSI AH MOHD YUNUS AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
AIA GROUP LTD	24-May-2024	12	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2024 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	For	With	Approved	
AIA GROUP LTD	24-May-2024	13	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	For	With	Approved	

AIA GROUP LTD	24- May- 2024	14	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	For	With	Approved	
---------------	---------------------	----	--	-----	------	----------	--

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	2	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) FOR THE YEAR 2023	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	3	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	4	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2023 AND ITS SUMMARY	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	5	TO CONSIDER AND APPROVE THE REPORT OF FINAL ACCOUNTS OF THE COMPANY FOR THE YEAR 2023, INCLUDING THE AUDIT REPORT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2023 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2024	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	8	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. MA MINGZHE AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	9	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. XIE YONGLIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	10	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. MICHAEL GUO AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	11	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MS. CAI FANGFANG AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	12	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MS. FU XIN AS AN EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	13	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. SOOPAKIJ CHEARAVANONT AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	14	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. YANG XIAOPING AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	15	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. HE JIANFENG AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	16	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF NON-INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MS. CAI XUN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	17	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT SUPERVISORS FOR THE 11TH SESSION OF THE SUPERVISORY COMMITTEE: TO CONSIDER AND APPROVE THE RE-ELECTION OF MS. ZHU XINRONG AS AN INDEPENDENT SUPERVISOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF TERM OF THE 11 TH SESSION OF THE SUPERVISORY COMMITTEE	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	18	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT SUPERVISORS FOR THE 11TH SESSION OF THE SUPERVISORY COMMITTEE: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. LIEW FUI KIANG AS AN INDEPENDENT SUPERVISOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF TERM OF THE 11 TH SESSION OF THE SUPERVISORY COMMITTEE	For	With	Approved	



PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	19	TO CONSIDER AND APPROVE BY WAY OF SEPARATE RESOLUTIONS, THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT SUPERVISORS FOR THE 11TH SESSION OF THE SUPERVISORY COMMITTEE: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. HUNG KA HAI CLEMENT AS AN INDEPENDENT SUPERVISOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF TERM OF THE 11 TH SESSION OF THE SUPERVISORY COMMITTEE	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	20	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	21	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUE OF DEBT FINANCING INSTRUMENTS	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	22	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	24	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD; TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. NG SING YIP AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	25	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD; TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. CHU YIYUN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	26	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD; TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. LIU HONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	27	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. NG KONG PING ALBERT AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	28	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. JIN LI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	
PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD	30-May-2024	29	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT DIRECTORS OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE RE-ELECTION OF MR. WANG GUANGQIAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CRISPR THERAPEUTICS AG	30-May-2024	1	Approval of the Swiss management report, the consolidated financial statements and the statutory financial statements of the Company for the year ended December 31, 2023.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	2	Approval of the appropriation of financial results.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	3	Discharge of the members of the Board of Directors and the Executive Committee.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	4	Re-election of Samarth Kulkarni, Ph.D., as member and election as Chairman.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	5	Re-election of Ali Behbahani, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	6	Re-election of Maria Fardis, Ph.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	7	Re-election of H. Edward Fleming, Jr., M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	8	Re-election of Simeon J. George, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	9	Re-election of John T. Greene	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	10	Re-election of Katherine A. High, M.D.	For	With	Approved	

CRISPR THERAPEUTICS AG	30-May-2024	11	Re-election of Douglas A. Treco, Ph.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	12	Election of Sandesh Mahatme, LL.M.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	13	Election of Christian Rommel, Ph.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	14	Re-election of the member of the Compensation Committee: Ali Behbahani, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	15	Re-election of the member of the Compensation Committee: H. Edward Fleming, Jr., M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	16	Re-election of the member of the Compensation Committee: Simeon J. George, M.D.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	17	Re-election of the member of the Compensation Committee: John T. Greene	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	18	Binding vote on maximum non-performance-related compensation for members of the Board of Directors from the 2024 Annual General Meeting to the 2025 annual general meeting of shareholders.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	19	Binding vote on maximum equity for members of the Board of Directors from the 2024 Annual General Meeting to the 2025 annual general meeting of shareholders.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

CRISPR THERAPEUTICS AG	30-May-2024	20	Binding vote on maximum non-performance-related compensation for members of the Executive Committee from July 1, 2024 to June 30, 2025.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	30-May-2024	21	Binding vote on maximum variable compensation for members of the Executive Committee for the current year ending December 31, 2024.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	30-May-2024	22	Binding vote on maximum equity for members of the Executive Committee from the 2024 Annual General Meeting to the 2025 annual general meeting of shareholders.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	30-May-2024	23	Non-binding advisory vote on the 2023 Compensation Report.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	24	Non-binding advisory vote on the compensation paid to the Company's named executive officers under U.S. securities law requirements.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
CRISPR THERAPEUTICS AG	30-May-2024	25	Approval of an increase of the conditional share capital for employee equity plans.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	26	Approval of an amendment to the CRISPR Therapeutics AG 2018 Stock Option and Incentive Plan.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	27	Approval of amendments to the Articles of Association to facilitate the use of equity compensation and pension benefits programs consistent with current market practices.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	28	Approval of an increase and certain adjustments to the Company's capital band.	For	With	Approved	

CRISPR THERAPEUTICS AG	30-May-2024	29	Re-election of the independent voting rights representative.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	30	Re-election of the auditors.	For	With	Approved	
CRISPR THERAPEUTICS AG	30-May-2024	31	Transact any other business that may properly come before the 2024 Annual General Meeting or any adjournment or postponement thereof.	For	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	1	To accept 2023 Business Report and Financial Statements	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	2	To revise the Articles of Incorporation	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	3	To approve the issuance of employee restricted stock awards for year 2024	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		



TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		
TAIWAN SEMICONDUCTOR MFG. CO. LTD.	04-Jun-2024	4	DIRECTOR	For	With		

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SOLAREEDGE TECHNOLOGIES, INC.	05-Jun-2024	1	Election of Director: Zvi Lando	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	05-Jun-2024	2	Election of Director: Avery More	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SOLAREEDGE TECHNOLOGIES, INC.	05-Jun-2024	3	Election of Director: Nadav Zafrir	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	05-Jun-2024	4	Ratification of appointment of Kost Forer Gabbay & Kasierer, a Member of EY Global as independent registered public accounting firm for the year ending December 31, 2024.	For	With	Approved	
SOLAREEDGE TECHNOLOGIES, INC.	05-Jun-2024	5	Approval of, on an advisory and non-binding basis, the compensation of our named executive officers (the "Say-on-Pay" vote).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MERCADOLIBRE, INC.	05-Jun-2024	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MERCADOLIBRE, INC.	05-Jun-2024	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	05-Jun-2024	1	DIRECTOR	For	With	Approved	
MERCADOLIBRE, INC.	05-Jun-2024	2	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2023.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MERCADOLIBRE, INC.	05-Jun-2024	3	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.R.L., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NETFLIX, INC.	06-Jun-2024	1	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Richard Barton	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	06-Jun-2024	2	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Mathias Döpfner	For	With	Approved	
NETFLIX, INC.	06-Jun-2024	3	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Reed Hastings	For	With	Approved	
NETFLIX, INC.	06-Jun-2024	4	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Jay Hoag	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NETFLIX, INC.	06-Jun-2024	5	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Greg Peters	For	With	Approved	
NETFLIX, INC.	06-Jun-2024	6	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ambassador Susan Rice	For	With	Approved	
NETFLIX, INC.	06-Jun-2024	7	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Ted Sarandos	For	With	Approved	

NETFLIX, INC.	06-Jun-2024	8	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Brad Smith	For	With	Approved	
NETFLIX, INC.	06-Jun-2024	9	Election of Director to hold office until the 2025 Annual Meeting of Stockholders: Anne Sweeney	For	With	Approved	
NETFLIX, INC.	06-Jun-2024	10	Ratification of appointment of independent registered public accounting firm.	For	With	Approved	
NETFLIX, INC.	06-Jun-2024	11	Advisory approval of named executive officer compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NETFLIX, INC.	06-Jun-2024	12	Stockholder proposal entitled, "Report on Netflix's Use of Artificial Intelligence," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	06-Jun-2024	13	Stockholder proposal entitled, "Corporate Financial Sustainability Proposal," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	06-Jun-2024	14	Stockholder proposal entitled, "Director Election Resignation Bylaw Proposal," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	06-Jun-2024	15	Stockholder proposal entitled, "Amendments to the Code of Ethics and report on the board members' compliance with the amended code," if properly presented at the meeting.	Against	With	Rejected	
NETFLIX, INC.	06-Jun-2024	16	Stockholder proposal entitled, "Proposal 8 - Special Shareholder Meeting Improvement," if properly presented at the meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	2	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	3	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	4	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY BOARD OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	5	TO CONSIDER AND APPROVE THE COMPANYS AUDITED FINANCIAL STATEMENTS AND THE FINAL ACCOUNTS REPORT FOR THE YEAR 2023	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	6	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2023	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	7	TO CONSIDER AND APPROVE THE BUDGET REPORT OF THE COMPANY FOR THE YEAR 2024	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	8	TO CONSIDER AND APPROVE THE REMUNERATION PLAN FOR DIRECTORS AND SUPERVISORS OF THE COMPANY FOR THE YEAR 2024	For	With	Approved	

CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	9	TO CONSIDER AND APPROVE THE RE-APPOINTMENT OF PRC AUDITOR FOR THE YEAR 2024	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	10	TO CONSIDER AND APPROVE THE APPOINTMENT OF INTERNATIONAL AUDITOR FOR THE YEAR 2024	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	11	TO CONSIDER AND APPROVE THE PROVISION OF FINANCIAL ASSISTANCE TO THE CONTROLLED SUBSIDIARY	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	12	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO APPLY FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS IN THE PRC	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	13	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO APPLY FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS OVERSEAS	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	14	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO ISSUE SHARES	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	15	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO REPURCHASE H SHARES	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	16	TO CONSIDER AND APPROVE THE APPOINTMENT OF MS. WANG XUELIAN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	

CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	17	TO CONSIDER AND APPROVE THE APPOINTMENT OF MS. CHEN JIE AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	
CHINA LONGYUAN POWER GROUP CORPORATION LTD	06-Jun-2024	2	TO CONSIDER AND APPROVE THE GRANTING OF A GENERAL MANDATE TO THE BOARD OF DIRECTORS TO REPURCHASE H SHARES	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ALPHABET INC.	07-Jun-2024	1	Election of Director: Larry Page	For	With	Approved	
ALPHABET INC.	07-Jun-2024	2	Election of Director: Sergey Brin	For	With	Approved	
ALPHABET INC.	07-Jun-2024	3	Election of Director: Sundar Pichai	For	With	Approved	
ALPHABET INC.	07-Jun-2024	4	Election of Director: John L. Hennessy	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	07-Jun-2024	5	Election of Director: Frances H. Arnold	For	With	Approved	
ALPHABET INC.	07-Jun-2024	6	Election of Director: R. Martin "Marty" Chávez	For	With	Approved	
ALPHABET INC.	07-Jun-2024	7	Election of Director: L. John Doerr	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

ALPHABET INC.	07-Jun-2024	8	Election of Director: Roger W. Ferguson Jr.	For	With	Approved	
ALPHABET INC.	07-Jun-2024	9	Election of Director: K. Ram Shriram	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ALPHABET INC.	07-Jun-2024	10	Election of Director: Robin L. Washington	For	With	Approved	
ALPHABET INC.	07-Jun-2024	11	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	For	With	Approved	
ALPHABET INC.	07-Jun-2024	12	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	For	Against	Rejected	Agree with the proposal to have independent board focused on stockholder interests, especially regarding director compensation since the compensation is not in line with remuneration policy.
ALPHABET INC.	07-Jun-2024	13	Stockholder proposal regarding an EEO policy risk report	Against	With	Rejected	
ALPHABET INC.	07-Jun-2024	14	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks	Against	With	Rejected	
ALPHABET INC.	07-Jun-2024	15	Stockholder proposal regarding a policy for director transparency on political and charitable giving	Against	With	Rejected	

ALPHABET INC.	07-Jun-2024	16	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	Against	With	Rejected	
ALPHABET INC.	07-Jun-2024	17	Stockholder proposal regarding a lobbying report	Against	With	Rejected	
ALPHABET INC.	07-Jun-2024	18	Stockholder proposal regarding equal shareholder voting	For	Against	Rejected	We are for equal shareholder voting as it ensure fair governance with fair representation , prevention of Over-concentration of power and alignment with shareholders Interest
ALPHABET INC.	07-Jun-2024	19	Stockholder proposal regarding a report on reproductive healthcare misinformation risks	Against	With	Rejected	
ALPHABET INC.	07-Jun-2024	20	Stockholder proposal regarding AI principles and Board oversight	Against	With	Rejected	
ALPHABET INC.	07-Jun-2024	21	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks	For	Against	Rejected	For more transparency
ALPHABET INC.	07-Jun-2024	22	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies	For	Against	Rejected	For more transparency and better management of social risk associated with AI.
ALPHABET INC.	07-Jun-2024	23	Stockholder proposal regarding a report on online safety for children	For	Against	Rejected	We are for more transparancy

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
KEYENCE CORPORATION	14-Jun-2024	2	Approve Appropriation of Surplus	For	With		
KEYENCE CORPORATION	14-Jun-2024	3	Appoint a Director Takizaki, Takemitsu	For	With		
KEYENCE CORPORATION	14-Jun-2024	4	Appoint a Director Nakata, Yu	For	With		
KEYENCE CORPORATION	14-Jun-2024	5	Appoint a Director Yamaguchi, Akiji	For	With		
KEYENCE CORPORATION	14-Jun-2024	6	Appoint a Director Yamamoto, Hiroaki	For	With		
KEYENCE CORPORATION	14-Jun-2024	7	Appoint a Director Nakano, Tetsuya	For	With		
KEYENCE CORPORATION	14-Jun-2024	8	Appoint a Director Yamamoto, Akinori	For	With		
KEYENCE CORPORATION	14-Jun-2024	9	Appoint a Director Taniguchi, Seiichi	For	With		
KEYENCE CORPORATION	14-Jun-2024	10	Appoint a Director Suenaga, Kumiko	For	With		
KEYENCE CORPORATION	14-Jun-2024	11	Appoint a Director Yoshioka, Michifumi	For	With		

KEYENCE CORPORATION	14-Jun-2024	12	Appoint a Corporate Auditor Indo, Hiroji	For	With		
KEYENCE CORPORATION	14-Jun-2024	13	Appoint a Corporate Auditor Daiho, Masaji	For	With		
KEYENCE CORPORATION	14-Jun-2024	14	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	For	With		

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MASTERCARD INCORPORATED	18-Jun-2024	1	ELECTION OF DIRECTOR: Merit E. Janow	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	2	ELECTION OF DIRECTOR: Candido Bracher	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	3	ELECTION OF DIRECTOR: Richard K. Davis	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	4	ELECTION OF DIRECTOR: Julius Genachowski	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	5	ELECTION OF DIRECTOR: Choon Phong Goh	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	6	ELECTION OF DIRECTOR: Oki Matsumoto	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	7	ELECTION OF DIRECTOR: Michael Miebach	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	8	ELECTION OF DIRECTOR: Youngme Moon	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	9	ELECTION OF DIRECTOR: Rima Qureshi	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	10	ELECTION OF DIRECTOR: Gabrielle Sulzberger	For	With	Approved	

MASTERCARD INCORPORATED	18-Jun-2024	11	ELECTION OF DIRECTOR: Harit Talwar	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	12	ELECTION OF DIRECTOR: Lance Uggla	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	13	Advisory approval of Mastercard's executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
MASTERCARD INCORPORATED	18-Jun-2024	14	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024.	For	With	Approved	
MASTERCARD INCORPORATED	18-Jun-2024	15	Consideration of a stockholder proposal requesting transparency in lobbying.	Against	With	Rejected	
MASTERCARD INCORPORATED	18-Jun-2024	16	Consideration of a stockholder proposal requesting a director election resignation bylaw.	Against	With	Rejected	
MASTERCARD INCORPORATED	18-Jun-2024	17	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights.	For	Against	Rejected	We are for more transparency
MASTERCARD INCORPORATED	18-Jun-2024	18	Consideration of a stockholder proposal requesting a human rights congruency report.	Against	With	Rejected	
MASTERCARD INCORPORATED	18-Jun-2024	19	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2024	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2024	1	DIRECTOR	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2024	1	DIRECTOR	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2024	2	To ratify the selection of PricewaterhouseCoopers LLP as CrowdStrike's independent registered public accounting firm for its fiscal year ending January 31, 2025.	For	With	Approved	
CROWDSTRIKE HOLDINGS, INC.	18-Jun-2024	3	To approve, on an advisory basis, the compensation of CrowdStrike's named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
TOKYO ELECTRON LIMITED	18-Jun-2024	2	Appoint a Director Kawai, Toshiki	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	3	Appoint a Director Sasaki, Sadao	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	4	Appoint a Director Nunokawa, Yoshikazu	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	5	Appoint a Director Sasaki, Michio	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	6	Appoint a Director Ichikawa, Sachiko	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	7	Appoint a Director Joseph A. Kraft Jr.	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	8	Appoint a Director Suzuki, Yukari	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	9	Appoint a Corporate Auditor Miura, Ryota	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	10	Appoint a Corporate Auditor Endo, Yutaka	For	With	Approved	
TOKYO ELECTRON LIMITED	18-Jun-2024	11	Approve Payment of Bonuses to Directors	For	With	Approved	

TOKYO ELECTRON LIMITED	18-Jun-2024	12	Approve Issuance of Share Acquisition Rights as Stock-Linked Compensation Type Stock Options for Corporate Officers of the Company and the Company's Subsidiaries	For	With	Approved	
------------------------	-------------	----	---	-----	------	----------	--



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NIDEC CORPORATION	18-Jun-2024	2	Amend Articles to: Approve Minor Revisions	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	3	Appoint a Director who is not Audit and Supervisory Committee Member Nagamori, Shigenobu	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	4	Appoint a Director who is not Audit and Supervisory Committee Member Kishida, Mitsuya	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	5	Appoint a Director who is not Audit and Supervisory Committee Member Kobe, Hiroshi	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	6	Appoint a Director who is not Audit and Supervisory Committee Member Sato, Shinichi	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	7	Appoint a Director who is not Audit and Supervisory Committee Member Komatsu, Yayoi	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	8	Appoint a Director who is not Audit and Supervisory Committee Member Sakai, Takako	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	9	Appoint a Director who is Audit and Supervisory Committee Member Murakami, Kazuya	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	10	Appoint a Director who is Audit and Supervisory Committee Member Ochiai, Hiroyuki	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	11	Appoint a Director who is Audit and Supervisory Committee Member Yamada, Aya	For	With	Approved	

NIDEC CORPORATION	18-Jun-2024	12	Appoint a Director who is Audit and Supervisory Committee Member Umeda, Kunio	For	With	Approved	
NIDEC CORPORATION	18-Jun-2024	13	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
WORKDAY, INC.	18-Jun-2024	1	Election of Class III Director: Aneel Bhusri	For	With	Approved	
WORKDAY, INC.	18-Jun-2024	2	Election of Class III Director: Thomas F. Bogan	For	With	Approved	
WORKDAY, INC.	18-Jun-2024	3	Election of Class III Director: Lynne M. Doughtie	For	With	Approved	
WORKDAY, INC.	18-Jun-2024	4	To ratify the appointment of Ernst & Young LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2025.	For	With	Approved	
WORKDAY, INC.	18-Jun-2024	5	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
WORKDAY, INC.	18-Jun-2024	6	To approve an amendment to our Restated Certificate of Incorporation to reflect Delaware law provisions providing for officer exculpation.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DAIFUKU CO.,LTD.	21-Jun-2024	2	Amend Articles to: Change Fiscal Year End	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	3	Appoint a Director Geshiro, Hiroshi	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	4	Appoint a Director Sato, Seiji	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	5	Appoint a Director Nobuta, Hiroshi	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	6	Appoint a Director Takubo, Hideaki	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	7	Appoint a Director Terai, Tomoaki	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	8	Appoint a Director Ozawa, Yoshiaki	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	9	Appoint a Director Sakai, Mineo	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	10	Appoint a Director Kato, Kaku	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	11	Appoint a Director Kaneko, Keiko	For	With	Approved	

DAIFUKU CO.,LTD.	21-Jun-2024	12	Appoint a Director Gideon Franklin	For	With	Approved	
DAIFUKU CO.,LTD.	21-Jun-2024	13	Appoint a Corporate Auditor Hakoda, Eiko	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	26-Jun-2024	1	Adoption of financial statements	For	With	Approved	
INFOSYS LIMITED	26-Jun-2024	2	Declaration of dividend	For	With	Approved	
INFOSYS LIMITED	26-Jun-2024	3	Appointement of Nandan M. Nilekani as a director, liable to retire by rotation	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NVIDIA CORPORATION	26-Jun-2024	1	Election of Director: Robert K. Burgess	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	2	Election of Director: Tench Coxe	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	26-Jun-2024	3	Election of Director: John O. Dabiri	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	4	Election of Director: Persis S. Drell	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	5	Election of Director: Jen-Hsun Huang	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	6	Election of Director: Dawn Hudson	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	7	Election of Director: Harvey C. Jones	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

NVIDIA CORPORATION	26-Jun-2024	8	Election of Director: Melissa B. Lora	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	26-Jun-2024	9	Election of Director: Stephen C. Neal	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	10	Election of Director: A. Brooke Seawell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	26-Jun-2024	11	Election of Director: Aarti Shah	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	12	Election of Director: Mark A. Stevens	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
NVIDIA CORPORATION	26-Jun-2024	13	Advisory approval of our executive compensation.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.

NVIDIA CORPORATION	26-Jun-2024	14	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2025.	For	With	Approved	
NVIDIA CORPORATION	26-Jun-2024	15	Advisory approval of a stockholder proposal to replace the supermajority voting provisions in our charter and bylaws with a simple majority voting standard.	For		Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
SALESFORCE, INC.	27-Jun-2024	1	Election of Director: Marc Benioff	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	2	Election of Director: Laura Alber	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	3	Election of Director: Craig Conway	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	27-Jun-2024	4	Election of Director: Arnold Donald	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	5	Election of Director: Parker Harris	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	6	Election of Director: Neelie Kroes	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	7	Election of Director: Sachin Mehra	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	8	Election of Director: Mason Morfit	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	9	Election of Director: Oscar Munoz	For	With	Approved	

SALESFORCE, INC.	27-Jun-2024	10	Election of Director: John V. Roos	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	27-Jun-2024	11	Election of Director: Robin Washington	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	27-Jun-2024	12	Election of Director: Maynard Webb	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
SALESFORCE, INC.	27-Jun-2024	13	Election of Director: Susan Wojcicki	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	14	Amendment of our Restated Certificate of Incorporation to provide for officer exculpation.	Against	Against	Approved	We voted against and for more Accountability of the management especially related to ESG

SALESFORCE, INC.	27-Jun-2024	15	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
SALESFORCE, INC.	27-Jun-2024	16	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2025.	For	With	Approved	
SALESFORCE, INC.	27-Jun-2024	17	Approval, on an advisory basis, of the fiscal 2024 compensation of our named executive officers.	Against	Against	Rejected	Compensation is exceptional and not in line with our remuneration policy. We and a majority of shareholders rejected a compensation plan for Chief Executive Marc Benioff and the cloud-software company's other top executives after it was opposed by two large advisory firms. Salesforce shareholders voted down the non-binding measure, 404.8 million to 339.3 million. In Salesforce's proxy statement, the board said its compensation committee "values the opinions expressed by our stockholders and will consider the outcome of this vote when making future executive compensation decisions."
SALESFORCE, INC.	27-Jun-2024	18	A stockholder proposal requesting a policy to require the Chair of the Board be an independent member of the Board and not a former CEO of the Company, if properly presented at the meeting.	For	Against	Rejected	Separating roles of CEO and board chair helps prevent excessive concentration of power in a single individual and it is essential for the board chair to be independent for

							maintaining good corporate governance practices.
SALESFORCE, INC.	27-Jun-2024	19	A stockholder proposal requesting stockholder approval of certain executive severance arrangements, if properly presented at the meeting.	Against	With	Rejected	
SALESFORCE, INC.	27-Jun-2024	20	A stockholder proposal requesting a report on viewpoint restriction risks, if properly presented at the meeting.	Against	With	Rejected	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CHINA LONGYUAN POWER GROUP CORPORATION LTD	27-Jun-2024	2	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. WANG LIQIANG AS AN EXECUTIVE DIRECTOR OF THE COMPANY	For	With		



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADVANTEST CORPORATION	28-Jun-2024	2	Appoint a Director who is not Audit and Supervisory Committee Member Douglas Lefever	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	3	Appoint a Director who is not Audit and Supervisory Committee Member Tsukui, Koichi	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	4	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Yoshiaki	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	5	Appoint a Director who is not Audit and Supervisory Committee Member Urabe, Toshimitsu	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	6	Appoint a Director who is not Audit and Supervisory Committee Member Nicholas Benes	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	7	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Naoto	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	8	Appoint a Director who is Audit and Supervisory Committee Member Sumida, Sayaka	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	9	Appoint a Substitute Director who is Audit and Supervisory Committee Member Nishida, Naoto	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	10	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	For	With	Approved	

ADVANTEST CORPORATION	28-Jun-2024	11	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	12	Approve Details of the Performance-based Stock Compensation to be received by Directors (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members)	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	13	Approve Details of the Restricted-Stock Compensation to be received by Outside Directors (Excluding Directors who are Audit and Supervisory Committee Members)	For	With	Approved	
ADVANTEST CORPORATION	28-Jun-2024	14	Approve Details of the Restricted-Stock Compensation to be received by Directors who are Audit and Supervisory Committee Members	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
DR. MARTENS PLC	11-Jul-2024	1	RECEIVE THE 2024 ANNUAL REPORT AND ACCOUNTS	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	2	APPROVE THE DIRECTORS REMUNERATION REPORT	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	3	APPROVE THE DIRECTORS REMUNERATION POLICY	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	4	APPROVE THE FINAL DIVIDEND	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	5	ELECT GILES WILSON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	6	RE-ELECT PAUL MASON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	7	RE-ELECT KENNY WILSON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	8	RE-ELECT ANDREW HARRISON AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	9	RE-ELECT IAN ROGERS AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	10	RE-ELECT LYNNE WEEDALL AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	11	RE-ELECT ROBYN PERRISS AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	12	RE-ELECT TARA ALHADEFF AS A DIRECTOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	13	RE-APPOINT PRICEWATERHOUSECOOPERSLLP AS AUDITOR THE AUDITOR	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	14	AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	For	With	Approved	

DR. MARTENS PLC	11-Jul-2024	15	AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS	Against	Against	Approved	We are for more transparency and equality.
DR. MARTENS PLC	11-Jul-2024	16	AUTHORISE ALLOTMENT OF SHARES	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	17	AUTHORISE GENERAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	18	AUTHORISE ADDITIONAL DISAPPLICATION OF PRE-EMPTION RIGHTS	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	19	AUTHORISE PURCHASE OF OWN SHARES	For	With	Approved	
DR. MARTENS PLC	11-Jul-2024	20	AUTHORISE CALLING OF GENERAL MEETINGS OTHER THAN AN AGMON NOT LESS THAN 14 CLEAR DAYS NOTICE	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
AUTODESK, INC.	16-Jul-2024	1	Election of Director: Andrew Anagnost	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	2	Election of Director: Karen Blasing	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	3	Election of Director: Reid French	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	4	Election of Director: Dr. Ayanna Howard	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	5	Election of Director: Blake Irving	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	6	Election of Director: Mary T. McDowell	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AUTODESK, INC.	16-Jul-2024	7	Election of Director: Stephen Milligan	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	8	Election of Director: Lorrie M. Norrington	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AUTODESK, INC.	16-Jul-2024	9	Election of Director: Betsy Rafael	For	With	Approved	

AUTODESK, INC.	16-Jul-2024	10	Election of Director: Rami Rahim	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	11	Election of Director: Stacy J. Smith	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
AUTODESK, INC.	16-Jul-2024	12	Ratify the appointment of Ernst & Young LLP as Autodesk, Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2025.	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	13	Approve, on an advisory (non-binding) basis, the compensation of Autodesk, Inc.'s named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
AUTODESK, INC.	16-Jul-2024	14	To amend and restate our Amended and Restated Certificate of Incorporation to permit stockholders to call special meetings as specified in our Amended and Restated Bylaws, which would allow stockholders holding 25% or more of the voting power of our capital stock to call special meetings, and to eliminate inoperative provisions.	For	With	Approved	
AUTODESK, INC.	16-Jul-2024	15	To consider and vote upon a stockholder proposal, if properly presented at the Annual Meeting, to enable stockholders holding 15% or more of our common stock to call special meetings.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
CHINA LONGYUAN POWER GROUP CORPORATION LTD	28-Aug-2024	2	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. ZHANG TONG AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NIKE, INC.	10-Sep-2024	1	Election of Class B director: Cathleen Benko	For	With	Approved	
NIKE, INC.	10-Sep-2024	2	Election of Class B director: John Rogers, Jr.	For	With	Approved	
NIKE, INC.	10-Sep-2024	3	Election of Class B director: Robert Swan	For	With	Approved	
NIKE, INC.	10-Sep-2024	4	To approve executive compensation by an advisory vote.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NIKE, INC.	10-Sep-2024	5	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	For	With	Approved	
NIKE, INC.	10-Sep-2024	6	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	For	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NIKE, INC.	10-Sep-2024	7	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	For	Against	Approved	For more transparency regarding ESG
NIKE, INC.	10-Sep-2024	8	To consider a shareholder proposal regarding Worker-Driven Social Responsibility, if properly presented at the meeting.	Against	With	Approved	



NIKE, INC.	10-Sep-2024	9	To consider a shareholder proposal regarding Environmental Targets, if properly presented at the meeting.	For	Against	Approved	For more improvement of ESG impact
NIKE, INC.	10-Sep-2024	10	To consider a shareholder proposal regarding a Divisive Partnerships Congruency Report, if properly presented at the meeting.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ADYEN N.V.	23-Oct-2024	4	APPOINTMENT OF TOM ADAMS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF TECHNOLOGY OFFICER	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
LAM RESEARCH CORPORATION	05-Nov-2024	1	Election of Director: Sohail U. Ahmed	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	2	Election of Director: Timothy M. Archer	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	3	Election of Director: Eric K. Brandt	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
LAM RESEARCH CORPORATION	05-Nov-2024	4	Election of Director: Ita M. Brennan	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	5	Election of Director: Michael R. Cannon	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	6	Election of Director: John M. Dineen	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	7	Election of Director: Mark Fields	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	8	Election of Director: Ho Kyu Kang	For	With	Approved	

LAM RESEARCH CORPORATION	05-Nov-2024	9	Election of Director: Bethany J. Mayer	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	10	Election of Director: Jyoti K. Mehra	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	11	Election of Director: Abhijit Y. Talwalkar	For	With	Approved	
LAM RESEARCH CORPORATION	05-Nov-2024	12	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
LAM RESEARCH CORPORATION	05-Nov-2024	13	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2025.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NUTANIX, INC.	08-Nov-2024	1	Election of Class I Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Max de Groen			Approved	
NUTANIX, INC.	08-Nov-2024	2	Election of Class I Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Steven J. Gomo			Approved	
NUTANIX, INC.	08-Nov-2024	3	Election of Class I Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Mark Templeton			Approved	
NUTANIX, INC.	08-Nov-2024	4	Election of Class II Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Craig Conway			Approved	
NUTANIX, INC.	08-Nov-2024	5	Election of Class II Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Virginia Gambale			Approved	

NUTANIX, INC.	08-Nov-2024	6	Election of Class II Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Brian Stevens			Approved	
NUTANIX, INC.	08-Nov-2024	7	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2025.			Approved	
NUTANIX, INC.	08-Nov-2024	8	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.			Approved	
NUTANIX, INC.	08-Nov-2024	9	Approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes to approve the compensation of our named executive officers.			Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
THE ESTÉE LAUDER COMPANIES INC.	08-Nov-2024	1	Election of Class I Director: Paul J. Fribourg	Withhold	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	08-Nov-2024	2	Election of Class I Director: Jennifer Hyman	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	08-Nov-2024	3	Election of Class I Director: Arturo Nuñez	For	With	Approved	
THE ESTÉE LAUDER COMPANIES INC.	08-Nov-2024	4	Election of Class I Director: Barry S. Sternlicht	Withhold	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	08-Nov-2024	5	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2025 fiscal year.	For	With	Approved	

THE ESTÉE LAUDER COMPANIES INC.	08-Nov-2024	6	Advisory vote to approve executive compensation.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
THE ESTÉE LAUDER COMPANIES INC.	08-Nov-2024	7	Approval of The Estée Lauder Companies Inc. Amended and Restated Fiscal 2002 Share Incentive Plan.	For	With	Approved	



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	Withhold	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	Withhold	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

ORACLE CORPORATION	14-nov-24	1	DIRECTOR	Withhold	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	For	With	Approved	
ORACLE CORPORATION	14-nov-24	1	DIRECTOR	Withhold	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

ORACLE CORPORATION	14-nov-24	2	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
ORACLE CORPORATION	14-nov-24	3	Ratification of the Selection of our Independent Registered Public Accounting Firm.	For	With	Approved	
ORACLE CORPORATION	14-nov-24	4	Stockholder Proposal Regarding a Report on Climate Risks to Retirement Plan Beneficiaries.	Against	With	Rejected	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
INFOSYS LIMITED	26-Nov-2024	1	Material Related Party Transactions between Infosys Limited and subsidiaries with Stater N.V.	For	With	Approved	
INFOSYS LIMITED	26-Nov-2024	2	Material Related Party Transactions between Infosys Limited and subsidiaries with Stater Nederland B.V.	For	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
PALO ALTO NETWORKS, INC.	10-Dec-2024	1	Election of Class I Director: Right Honorable Sir John Key	For	With	Approved	
PALO ALTO NETWORKS, INC.	10-Dec-2024	2	Election of Class I Director: Mary Pat McCarthy	For	With	Approved	
PALO ALTO NETWORKS, INC.	10-Dec-2024	3	Election of Class I Director: Nir Zuk	For	With	Approved	
PALO ALTO NETWORKS, INC.	10-Dec-2024	4	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2025.	For	With	Approved	
PALO ALTO NETWORKS, INC.	10-Dec-2024	5	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.	For	With	Approved	
PALO ALTO NETWORKS, INC.	10-Dec-2024	6	To approve, on an advisory basis, the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
PALO ALTO NETWORKS, INC.	10-Dec-2024	7	To approve an amendment to the Palo Alto Networks, Inc. 2021 Equity Incentive Plan.	For	With	Approved	
PALO ALTO NETWORKS, INC.	10-Dec-2024	8	To consider and vote upon a shareholder proposal, if properly presented at the Annual Meeting, regarding a report on climate risks to retirement plan beneficiaries.	Against	With	Approved	

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
MICROSOFT CORPORATION	10-Dec-2024	1	Election of Director: Reid G. Hoffman	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	2	Election of Director: Hugh F. Johnston	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	3	Election of Director: Teri L. List	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	4	Election of Director: Catherine MacGregor	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	5	Election of Director: Mark A. L. Mason	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	6	Election of Director: Satya Nadella	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	7	Election of Director: Sandra E. Peterson	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	8	Election of Director: Penny S. Pritzker	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	9	Election of Director: Carlos A. Rodriguez	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	10	Election of Director: Charles W. Scharf	For	With	Approved	

MICROSOFT CORPORATION	10-Dec-2024	11	Election of Director: John W. Stanton	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	12	Election of Director: Emma N. Walmsley	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	13	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Against	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
MICROSOFT CORPORATION	10-Dec-2024	14	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	For	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	15	Report on Risks of Weapons Development.	Against	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	16	Assessment of Investing in Bitcoin.	Against	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	17	Report on Data Operations in Human Rights Hotspots.	Against	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	18	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.	Against	With	Approved	
MICROSOFT CORPORATION	10-Dec-2024	19	Report on AI Misinformation and Disinformation.	Against	With	Approved	

MICROSOFT CORPORATION	10-Dec-2024	20	Report on AI Data Sourcing Accountability.	Against	With	Approved	
-----------------------	-------------	----	--	---------	------	----------	--



Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
NUTANIX, INC.	13-Dec-2024	1	Election of Class I Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Max de Groen	For	With	Approved	
NUTANIX, INC.	13-Dec-2024	2	Election of Class I Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Steven J. Gomo	For	With	Approved	
NUTANIX, INC.	13-Dec-2024	3	Election of Class I Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Mark Templeton	For	With	Approved	
NUTANIX, INC.	13-Dec-2024	4	Election of Class II Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Craig Conway	For	With	Approved	
NUTANIX, INC.	13-Dec-2024	5	Election of Class II Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Virginia Gambale	For	With	Approved	

NUTANIX, INC.	13-Dec-2024	6	Election of Class II Director to hold office until the annual meeting of stockholders to take place after the end of the fiscal year ending July 31, 2025: Brian Stevens	For	With	Approved	
NUTANIX, INC.	13-Dec-2024	7	Ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2025.	For	With	Approved	
NUTANIX, INC.	13-Dec-2024	8	Approval, on a non-binding advisory basis, of the compensation of our named executive officers.	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
NUTANIX, INC.	13-Dec-2024	9	Approval, on a non-binding advisory basis, of the frequency of future stockholder advisory votes to approve the compensation of our named executive officers.	1	With	Approved	One year period

Name corporation	Date AGM	Agenda no.	Proposal to vote on	Vote	With/against mngt	Result	Comments in case of vote against management
RINGCENTRAL, INC.	31-Dec-2024	1	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2024	2	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2024	3	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2024	4	DIRECTOR	Withhold	Against	Approved	A (board) member may be reappointed for a term of not more than four years at a time. Max 3 times. Except well motivated. This board member is a board member for a longer period than 12 years. The board member is no longer independent enough.
RINGCENTRAL, INC.	31-Dec-2024	5	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2024	6	DIRECTOR	For	With	Approved	
RINGCENTRAL, INC.	31-Dec-2024	7	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the year ending December 31, 2024 (Proposal Two).	For	With	Approved	

RINGCENTRAL, INC.	31-Dec-2024	8	To approve, on an advisory, non-binding basis, the named executive officers' compensation, as disclosed in the proxy statement (Proposal Three).	Against	Against	Approved	Compensation is exceptional and not in line with our remuneration policy.
-------------------	-------------	---	--	---------	---------	----------	---

